

**EAST AYRSHIRE COUNCIL**

**RECRUITMENT AND PERSONNEL COMMITTEE**

**Minutes of meeting of the Interview Panel for the post of  
Depute Directors of Finance held in the London Road Centre,  
London Road, Kilmarnock on Saturday 30 September 1995 at 0900 hrs**

**PRESENT;** Councillors D Sneller (Chair) and A McIntyre.

**ATTENDING:** D Montgomery, Chief Executive; F Lees, Depute Chief Executive; G Clark, Director of Finance; and I McLachlan, Director of Personnel Services.

**APOLOGIES:** Councillors T Farrell and K Hall.

**1. CHAIR'S REMARKS**

Apologies were noted and it was agreed to proceed with the Chair and Vice-Chair of the relevant Committee being the members of the Panel.

**2. EXCLUSION OF PRESS AND PUBLIC**

The Committee resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the Press and public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 1 of Schedule 7A of the Act.

**3. POSTS OF DEPUTE DIRECTOR OF FINANCE**

The following candidates were interviewed for the posts of Depute Directors of Finance.

(i) Depute Director of Finance - Exchequer and Payments

Roland Bradbury  
Ronald Simpson  
Alexander McPhee  
Anthony Heffron

(ii) Depute Director of Finance - Accounting and Budgeting

Anthony Heffron  
Ian Arnott  
Eileen Baird  
John Hair  
Helen Dick  
Thomas McHugh  
Alexander Taylor

(iii) Depute Director of Finance

Alexander McPhee  
Helen Dick  
Thomas McHugh  
Alexander Taylor  
Colin Houston

After having received written report, presentations and responses to questions, considered fully the respective merits of each candidate and having heard the Chief Executive, the interview panel agreed unanimously to offer the posts to:

Alexander McPhee, Senior Depute Director (Exchequer and Payments)  
Thomas McHugh, Depute Director (Accounting and Budgeting)  
Helen Dick, Depute Director (Internal Audit)